

Compliance Attributes for the Internal Audit Function

Key compliance attributes are published in accordance with the Office of the Comptroller General of Canada (OCG) Technical Bulletin 2018- 1: Policy on Internal Audit. It states that:

A.2.2.3 Departments must meet public reporting requirements as prescribed by the Comptroller General of Canada and using Treasury Board of Canada Secretariat prescribed platforms, including:

A.2.2.3.1 Performance results for the internal audit function.

These key compliance attributes demonstrate that the fundamental elements necessary for oversight are in place, are performing as required under the [Policy on Internal Audit](#) and the [Directive on Internal Audit](#), and are achieving results.

Key Compliance Attributes

Professional Qualifications

Members of the internal audit team are trained to do their job effectively. Multidisciplinary teams are in place to address diverse risks. The breakdown of the internal audit staff professional qualifications is shown in Figure 1.

Figure 1. Internal audit staff qualifications as of September 30, 2019

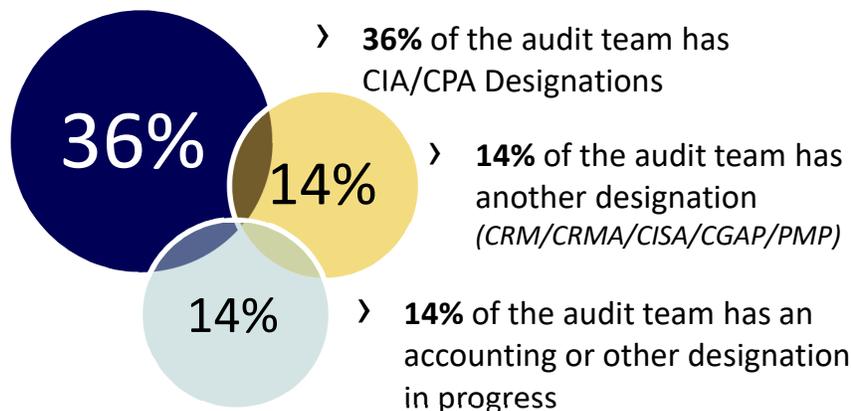


Figure 1 – Text version

The bubble chart shows the breakdown of the internal audit staff qualifications as of September 30, 2019.

Certified Internal Auditor (CIA)/Chartered Professional Accountant (CPA) Designations	36%
Other Designations	
<ul style="list-style-type: none"> • CRM : Canadian Risk Management • CRMA : Certification in Risk Management Assurance • CISA : Certified Information Systems Auditor • CGAP : Certified Government Auditing Professional • PMP : Project Management Professional 	14%
Accounting or other designation in progress	14%

Conformance with the International Standards

The Audit and Assurance Services Branch’s internal audit work conforms to international standards for the profession. The last external audit assessment was completed in May 30, 2017. A comprehensive briefing on the most recent internal assessment was presented on February 26, 2019 at the Departmental Audit Committees. The comprehensive briefing consisted of an update on:

- Internal process, tools and information considered necessary to evaluate conformance with the Institute of Internal Auditor’s Code of Ethics and Standards
- Results of the Internal Audit Branch’s Quality Assurance and Improvement Program

The internal audits conducted by the Audit and Assurance Services Branch are planned and based on the approved Risk-Based Audit Plans. The audits and the implementation status of their Management Action Plan (MAP) are listed in the table below. Additions and adjustments to the internal audits may occur in order to address emerging risks and priorities of the organization.

Risk-Based Audit Plan and Related Information

Internal Audit Title	Status	Report Approved Date	Report Published Date	Original Planned MAP Completion Date	MAP Implementation Status	Notes
Audit of Economic Development Programs	Approved – Not published	April 10, 2019	In progress	April 30, 2020	In progress	-
Audit of the Estate Services Program	In Progress	-	-	-	-	-
Audit of Data for the On-Reserve Housing Program	In Progress	-	-	-	-	-
Audit of the Implementation of Jordan’s Principle	In Progress	-	-	-	-	-
Audit of Indigenous Services Canada’s Information Technology Security	In Progress	-	-	-	-	-
Audit of Human Resources Services (Crown-Indigenous Relations and Northern Affairs Canada)	In Progress	-	-	-	-	-
Audit of Human Resources Services (Indigenous	In Progress					

Services Canada)						
Audit of Asset Management	In Progress	-	-	-	-	-
Audit of the Process for Recipient Auditing	In Progress					

Overall Usefulness of Internal Audits

Based on the post-audit survey results received, senior management agreed that overall the audits conducted was useful.